Developing the role of Deaneries in Shaping the Church of the Future

Generous : Engaged : Open
- sustaining local Christian presence

Our purpose

- To introduce a new process for Deanery development to you
- To answer any questions you may have
- To enlist your help in communicating what is happening to Parishes

The contribution of Deaneries

From listening to what Diocesan Synods, Deaneries and Parishes have said it is clear that

- Deaneries have a vital contribution to the creation of a more dynamic, vibrant, and sustainable local church.

- Deaneries can be creative and active places involved in

  -Promoting mission

  -Planning for ministry development and deployment

  -Supporting the strategic use of buildings

  -Enabling sensible financial planning

  -Encouraging collaboration and joint working

  -Encouraging discipleship and learning

What Developing Deaneries is not about!

The Deaneries Development process is NOT about

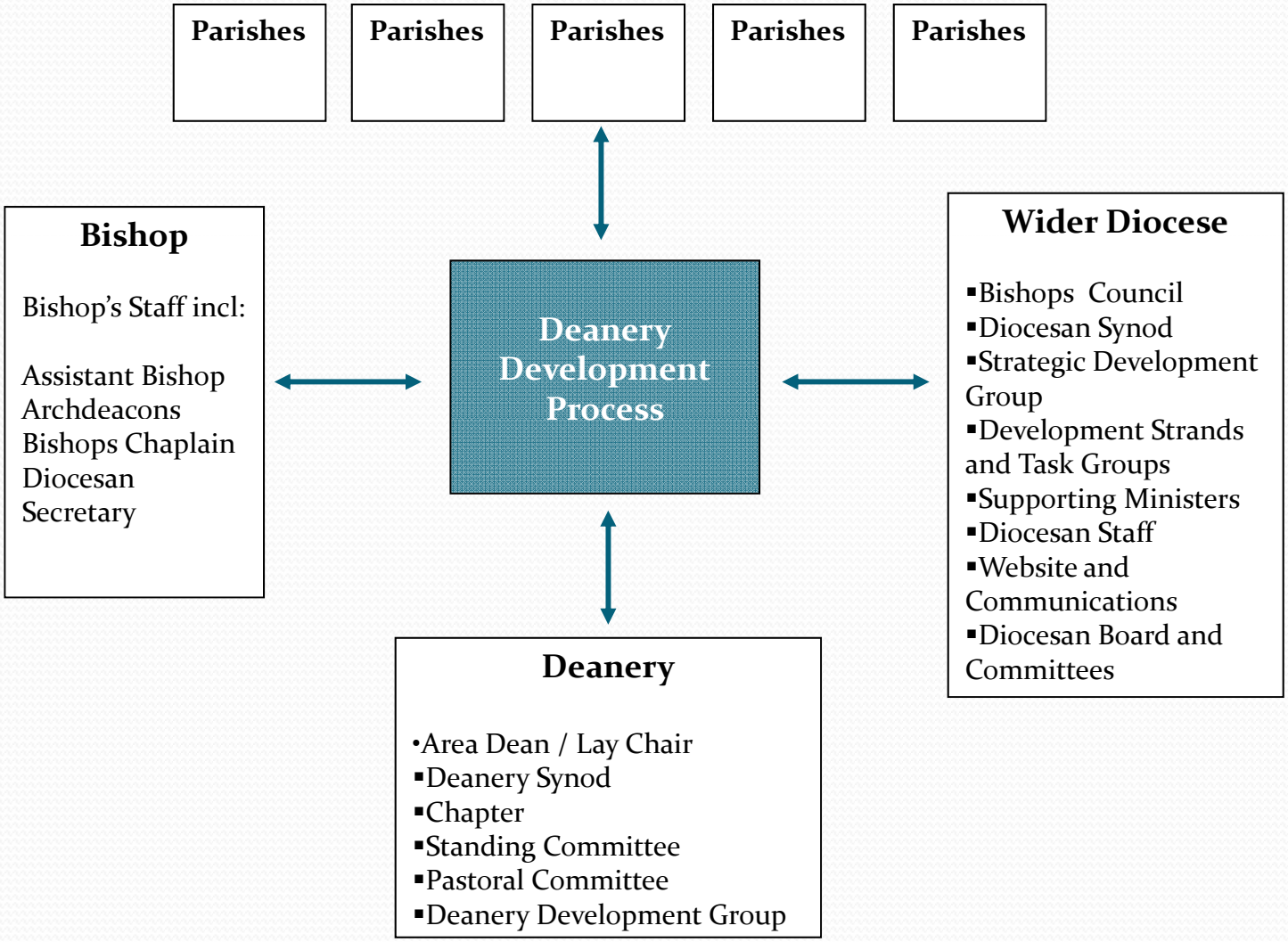
- Increasing Central control
- Business planning
- Monitoring Deaneries
- Management speak!
- A top down approach

What Deaneries Development is about

The Deaneries development process is about

- Developing more creative options for the future
- Bringing another perspective to the future
- Involving everyone in looking ahead
- Building better relationships and connections
- Thinking and planning on a longer term basis

The connections and relationships



What will be key to success

Key to success will be:

- Parishes see this as a supportive process
- Planning is not seen as cumbersome
- More ideas and options are explored before decisions need to be made
- People want to be part of Deanery Development Groups
- Area Deans and Lay Chairs feel supported

What has been happening?

- Exploratory meetings between Bishop, Archdeacons, Area Deans, and Lay Chairs to understand what the Deanery issues are
- Conversations in each Deanery to obtain views and gather ideas
- A Conference in March 2009 for Bishop Martin, Archdeacons, Area Deans and Lay Chairs to agree the best way forward

The outcomes from the consultation process

- **A Framework for Deanery Development has been agreed**
- **A Guide for Deaneries has been issued**
- **A Task Group of facilitators for Deaneries Development has been formed**
- **A timetable and annual process has been agreed**
- **Deanery Development Groups will be created in each Deanery in 2010**

The framework

A framework which will assist Deaneries to decide and track their priorities for the future has been created with emphasis on

1. **MINISTRY PLANNING AND DEVELOPMENT**
2. **SUPPORTING MISSION ACTION PLANS**
3. **FINANCIAL PLANNING**
4. **STRUCTURES AND GROUPINGS PLANNING**
5. **SUPPORTING PARISHES AND PEOPLE**
6. **DISCIPLESHIP AND LEARNING**

The next steps

- Bishop Martin wrote to Parishes and Deaneries in Advent 2009 to signal the beginning
- The Deaneries Guide was issued in Advent 2009
- Task Group facilitators will be available to assist Deaneries from January 2010
- Between Advent 2009-2010 Deaneries will begin to experiment with the Framework and set up their own Deanery Development Groups

Please help us!

We would really appreciate your support during the next few months

- Please pray for our Deanery Development
- Please help your parish understand by telling them about what is happening

Deanery Development

Questions and comments?